



COLLEGE OF DEFENCE MANAGEMENT

GENERAL INSTRUCTIONS **MANAGEMENT DEVELOPMENT PROGRAMME (MDP) ON** **COMPREHENSIVE ASSESSMENT FOR SECURITY STRATEGIES** **(COMPASS)** **02 TO 07 JUN 2025**

PART I - TRG

General

1. Management Development Programme on Comprehensive Assessment for Security Strategies (COMPASS) will be conducted at the College of Defence Management (CDM), Secunderabad from 02 Jun to 07 Jun 25.

Aim and Objectives

2. **Aim**. To expose officers to the framework of COMPASS and formulation of National Security Strategies.

3. **Objectives**.

(a) To gain a working knowledge of the various aspects of strategic management with particular reference to National Security, including Strategic Management process and Geopolitics.

(b) To enable officers to evolve short term strategies for objectives using the techniques of Base, Means and Capacity (BMC) and Strengths, Weakness, Opportunities and Threats (SWOT) Analysis.

(c) To enable officers to evolve suitable medium and long term strategies through the process of "Scenario Building".

(d) To train officers to stitch short, medium and long term strategies into a coherent National Security Strategy (NSS) after testing them for suitability through the process of Environment, Values and Resources (EVR) congruence.

(e) To gain an insight into various other tools available for decision making including some techniques of Operations Research and Systems Analysis (ORSA).



Qualification Requirement (QR) and Course Content

4. **QRs.** Officers holding the rank of Col/ Brig in the Army, Gp Capt/ Air Cmde in the IAF and Capt (IN)/ Cmde in the Indian Navy along with Director/ equivalent rank officers from the Ministry of Defence are eligible to attend the course. Graduates of the Higher Defence Management Course or those who have attended the Senior Defence Management Course are not eligible for this course.
5. **Syllabus.** Syllabus for the MDP is placed at **Appendix A**.
6. **Duration of the Course and Working Hr.** The MDP would be conducted over a period of six days from 02 Jun to 07 Jun 25. The training sessions will be scheduled from 0800 to 1400h every day, consisting of four sessions of 80 mins each duration. Evening sessions will be scheduled from 1530 to 1700h, if required. The detailed Training Program along with course material will be issued to the course participants on arrival at the college.
7. **Dress.** Summer Working dress would be adorned by the course participants on 02 and 06 Jun 25 only. Open Collar would be the dress for the remaining days.

PART II - COORDINATION AND ADMINISTRATION

8. Arrival/ Reception and Dispersal.

- (a) **Arrival.** Participant officers are required to report on 01 Jun 24. All participant officers are required to send their arrival information in the format as per **Appendix B** to DS Coord & Col Adm by FAX/ ASIGMA. The same information may also be shared with the Course Coordinator, Col Vikrant Mittal on mobile no 9622729292 or ds45.ids@gov.in. Reading material for the programme will be shared on the mail IDs provided by the participants.
- (b) **Reception.** A reception center would be established at CDM Officers' Mess/ Sekhon Block. Officers are requested to report to the reception on arrival.
- (c) **Dispersal.** The dispersal from the College on termination of the course may be planned only after 1200 hours on 07 Jun 25.
- (d) **Cab Services.** CDM is located at a distance of 48 km, through the city route, and 72 km, through the Outer Ring Road (ORR) route, from Rajiv Gandhi International Airport (RGIA), Hyderabad. Officers may like to exercise the option of hiring cabs from the RGIA Hyderabad to CDM Campus. Prepaid cabs operated by cab operators such as Ola, Uber, Skycab, Meru and those operated by the RTO are easily available at the airport.



9. **Administration.**

- (a) **Documents.** All service participants must be in possession of the course nomination letter, movement order and their Identity Card.
- (b) **Accommodation.** All participants of the course would be accommodated at CDM Officers' Mess. Stay outside the College premises is not be permitted. Participants are permitted to bring their families for the duration of the course, however, allotment of additional rooms is subject to availability. A list of the facilities provided at the College guest rooms is placed at Appendix C.
- (c) **Messing.** Officers would be dining-in at the CDM Officers' Mess. Officers would be required to clear all dues through Mess on termination of course. All mode of payments, to incl UPI, are accepted by the Mess office.
- (d) **Financial Arrangements.** Service Officers are required to draw their TA/DA in advance before reporting for the course. No TA/DA would be administered to the participants at the College.
- (e) **Banking Facilities.** The College has an ICICI Bank ATM inside the Campus. SBI, No 1 EME Centre is located in close proximity to the College apart from other banks/ ATMs which are located within a radius of 3 Kms.
- (f) **Medical Facilities.** MI Room is available in the CDM campus with a Medical Officer. MH, Secunderabad is located at a distance of 5 Kms from the College. MDC Bolarum is located at a distance of 3 Kms.
- (g) **Leave.** No leave is permitted during the course. Only specific cases would be permitted to avail leave on compassionate grounds on discretion of Commandant CDM.

10. **Sports and Pastime.**

- (a) **Tennis and Squash.** Racquet game facilities of Tennis and Squash are available at CDM.
- (b) **Gymnasium.** A well-equipped gymnasium is operational in the CDM Officers Mess.
- (c) **Golf.** The BEPTA and EEPTA Golf Courses can be used by paying nominal green fees.



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(d) **Rajendra Singhji Officers' Institute (RSOI)**. RSOI is located at distance of 1.5 km from the College. Officers may utilize the facilities of the institute on payment basis. CDM Mess Secretary would facilitate temporary membership for interested officers.

11. **Details of Nominated Participants**. The undermentioned details of nominated participants be submitted to DS Coord, CDM at dscoord.cdmap@nic.in and Course Coordinator at ds45.ids@gov.in, through email latest by 30 May 25, under intimation to Directorate of Joint Training, HQ IDS at jdtc.ids@nic.in.

- (a) Rank and name.
- (b) Contact number.
- (c) Email ID – preferably nic mail. In case nic mail is not available, then civil email.

12. **Contact Persons**. Training Branch at CDM will coordinate all the training activities of the MDP. The undermentioned officers may be contacted with respect to the training activities of the course:-

- | | | | |
|-----|--|---|---|
| (a) | Col Kedar Gupte
DS Coord | - | 7598395319/ 9315955417
6624 (Army). dscoord.ids@gov.in |
| (b) | Col Anuj Tyagi
Trg Coord | - | 9488246010
6624 (Army). trgcoord.ids@gov.in |
| (c) | Col Vikrant Mittal
Course Coordinator | - | 9622729292
ds45.ids@gov.in |
| (d) | Col Chetan Mason
Col Adm | - | 9794279911
ssoadm.ids@gov.in |

13. **Address**. The postal address of CDM is as follows:-

- | | | | |
|-----|-------------|---|---|
| (a) | Postal | : | College of Defence Management
Sainikpuri PO,
Secunderabad – 500 094 |
| (b) | Telegraphic | : | CDM Secunderabd – 500 094 |
| (c) | Fax | : | DS Coord : 040-27115741
Col Adm : 040-27111731 |

(FAX should preferably be sent between 0900 to 1600 hrs)

- | | | | |
|-----|--------------|---|---|
| (e) | e-mail | : | ssoadm.ids@gov.in |
| (f) | CDM Web site | : | https://cdm.telangana.nic.in |



Appendix A
(Refers to Para 5 of
Joining Instructions)

**MANAGEMENT DEVELOPMENT PROGRAMME (MDP) ON COMPREHENSIVE
ASSESSMENT FOR SECURITY STRATEGIES (COMPASS)**

SYLLABUS

<u>S No</u>	<u>Topic</u>
1.	Overview of Strategic Management
2.	Strategic Management Process
3.	National Interest, National Security and National Power
4.	Geopolitics
5.	Introduction to Process of COMPASS
6.	Environment Scan - Base, Means and Capacity (BMC) and PESTLEM Analysis
7.	Strengths, Weakness, Opportunities and Threats (SWOT) Analysis
8.	Scenario Building
9.	Intro to System Analysis
10.	AHP

**Appendix B**

(Refers to Para 8(a) of
Joining Instructions)

MANAGEMENT DEVELOPMENT PROGRAMME (MDP) ON
COMPREHENSIVE ASSESSMENT FOR SECURITY STRATEGIES
(COMPASS)

PERSONAL DETAILS

<u>S No</u>	<u>Details</u>
1.	Number, Rank and Name : _____
2.	Unit/ HQ/ Institute : _____
3.	Nodal Directorate : _____
4.	Substantive Rank with Date : _____
5.	Acting Rank with Date : _____
6.	Mode of Travel : _____
7.	Flight / Train Number : _____
8.	Date & Time of Arrival : _____
9.	Mobile Number : _____
10.	E-mail ID : _____
11.	Food Habits : Vegetarian/Non-Vegetarian
12.	Accompanied by Family : Yes/ No
13.	If Yes at S No 12, Please provide details of family members accompanying.
	Name Relation

Dated:

(Signature of the Officer)



Appendix C

(Refers to Para 9(b) of
Joining Instructions)

LIST OF ITEMS AVAILABLE AT SINGLE OFFICERS ACCOMODATION, CDM OFFICERS' MESS

1. Furnished two room set.
2. Air conditioned bedrooms.
3. Refrigerator.
4. LCD TV with various channels.
5. Electric kettle with items for making tea.
6. Electric iron.
7. Newspaper.
8. Welcome hamper.
9. Basic toiletries.
10. Bedding and Linen.
11. Welcome card with important telephone numbers.
12. WIFI Connection (on payment basis).