



# STRATEGIC MANAGEMENT MDP ON COMPREHENSIVE ASSESSMENT FOR SECURITY STRATEGIES (COMPASS)

Faculty of Strategic and Behavioural Sciences



cdm  
College of Defence Management



# Genesis

The rapidly evolving dynamics of geopolitics reflect the complexities of an interconnected world. Fundamental shifts in power, economic dependencies, and socio-political alignments, often propelled by critical events, continually redefine the global geopolitical order. The once hegemonic unipolar world, characterized by single nation dominance, is giving way to a multipolar reality, where multiple countries wield significant influence. These transitions mandate a more nuanced understanding of geopolitics leading to formulation of bespoke strategies to maintain a competitive advantage. COMPASS serves as a valuable framework in our quest to comprehend the ever-changing geopolitical environment and devise resilient strategies for both military and national security.



## Aim

To expose officers to the framework of COMPASS and formulation of National Security Strategies.

## Course Objectives

To gain a working knowledge of the various aspects of strategic management with particular reference to National Security



To enable officers to evolve short term strategies for objectives using the techniques of Base, Means and Capacity (BMC) and Strengths, Weakness, Opportunities and Threats (SWOT) Analysis



To enable officers to evolve suitable medium and long term strategies through the process of "Scenario Building"



To gain an insight into various other tools for decision making including some techniques of Operations Research and Systems Analysis (ORSA)



# Course Content

## Strategic Management

- Organisational Structure
- Types of Organisations
- Stretch, Fit, Leverage
- Strategic Leadership, Thinking & Culture
- Strategic Management Process

## Geopolitics

- Historical Perspective
- Theories of Geopolitics
- Geopolitics Post WW II
- Geopolitics in the Modern Era
- Idealist and Realist Theories
- Actors in International Politics

## National interest, Power & Security

- National Values, Vision, Aim and Missions.
- Concept and Classification of National Interests
- National Security: Concept and Components
- National Power: Concept, Elements and Instruments of National Power.

## Net Assessment

- Concept and Objectives of Net Assessment
- Net Assessment of Security Environment and Military Balance
- Environment Scan

## SWOT Analysis

- Base Means and Capacity analysis
- Internal Strengths and Weaknesses
- External Opportunities and Threats
- SWOT Matrix and Strategy

## Scenario Building

- Identification of Driving Forces
- Scenario Logic and Matrix
- Scenario Writing
- Strategy Formulation

## Schedule

• 02 – 07 Jun 25

## Curriculum

- Sessions – 21
- Exercise – 01

## How to Apply

- Nominations through formations as per vacancy allotted.
- For Brigadiers / Colonel and equivalents of all three services including international participants.
- For additional information contact DS Coord, CDM at [dscoord.cdmap@nic.in](mailto:dscoord.cdmap@nic.in)

# CDM Institutional Connects



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