



**Developing Responsible Citizens by Investing in  
Women Empowerment**

**Faculty of Resource Management**



**cdm**  
*college of defence management*

# Genesis : DRIWE

College of Defence Management being a premier management institution of the Armed Forces has taken a novel initiative to empower spouses of officers attending the Higher Defence Management Course & the Faculty by conducting a Certificate course 'Developing Responsible Citizens by Investing in Women Empowerment' in collaboration with Osmania University, Hyderabad.

The first Certificate course was conducted in 2016 and since 2017, post approval from Osmania University, this course is being conducted every year for a duration of nine weeks on voluntary basis. With enthusiastic response received from environment, the Course has been extended to spouses of officers from local units and formations in the Station since the year 2023.

## Aim

To provide participants a platform that empowers them to achieve their best as responsible citizens through Self & Social Awareness, Life Skills and Empowerment.

Aligning with the evolving contemporary world, the Course has been further refined & rechristened as DRIWE in 2024

To enable the participant ladies to influence & shape the social environment in services.



Enhance self awareness and life skills essential for changing societal needs.

Empower participants through enhanced awareness on cyber security, financial & legal matters.



Enhance social awareness including leveraging Corporate Social Responsibilities (CSR) in their areas of influence.

## Course Objectives

## The Journey so far

### First Course

25 Ladies

### Third Course

**SALSRC III**  
35 Ladies

### Fifth Course

**SALSRC V**  
51 Ladies

### Seventh Course

**SALSRC VII**  
42 Ladies

### Ninth Course

**DRIWE I**  
39 Ladies

2016

2017

2018

2019

2020

2021

2022

2023

2024

Second Course  
**'CSR Course' post OU approval**  
28 Ladies

Fourth Course  
**SALSRC IV**  
47 Ladies

Sixth Course  
**SALSRC VI**  
68 Ladies

Eighth Course  
**SALSRC VIII**  
31 Ladies

# Course Content



## SELF AWARENESS & LIFE SKILLS

- Understanding Self
- Time & Stress Management
- Work Life Integration
- Effective Communication
- Emotional Intelligence
- Inspirational Leadership
- Yoga & Meditation
- Handling Emergencies
- Creativity
- Social Presence & Image Mgt



## EMPOWERMENT

- Entrepreneurship
- Info & Cyber Security
- Personal Finance
- Legal framework
- Psychological Counselling



## SOCIAL AWARENESS

- Environmental Protection
- Societal Dynamics
- Gender Studies
- Functioning of NGOs
- Leveraging CSR

## SCHEDULE

- Aug 2025 to Nov 2025
- Two Sessions/ day, 3 days a Week

## ENROLMENT & FEES

- Enrol through online form circulated
- Fees : ₹ 5000/- per participant

## Mentors at CDM



Academicians/  
Entrepreneurs/  
NGOs

Subject Matter  
Experts :  
Guest Speakers

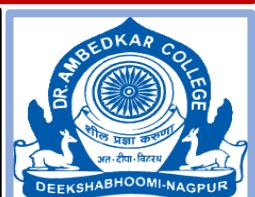
Presidents  
D/A/N/AF WWA

Faculty at CDM

Qualified ladies  
CDM/ Course

Interact & Share  
Experience with  
Peers

## External Mentors





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