

SENIOR DEFENCE MANAGEMENT COURSE

Faculty of Research & Consultancy









Genesis

With need to develop management thought to optimize effectiveness of the armed forces for meeting challenges to national security, Senior Defence Management Course (SDMC), was started as the first flagship course on establishment of IDM in 1970. It's a four weeks course generally conducted in Nov-Dec every year and attended by selected officers of the rank of Brig/Cmde/ Air Cmde as well as civilian officers from MoD. Certain vacancies are also allotted to officers from friendly foreign countries. The inputs are at conceptual level and are oriented towards enhancement of leadership potential and decision making skills through application of modern management concepts and techniques. The course also

offers participants an opportunity to enlarge their perspective by exchange of views on selected themes related to this exposure.

Aim

To expose participants to management concepts and associated techniques and offer them an opportunity to enlarge their perspective by exchange of views on selected themes related to management in Armed Forces.

Course Objectives

Enhance competence in Human Management through an exp

organisational effectiveness.

exposure

Organisational

Understand the **Higher Defence Planning Process** so as to be able to appreciate the complexities of **Perspective Planning and Force Structuring**.





Understand the fundamentals of macroeconomic issues with particular emphasis on Economics of Defence, Micro Economic principles & financial planning practices.



contemporary

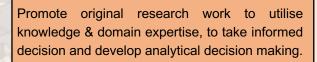


Augment decision making, policy designing & policy implementation capabilities through systems approach, quantitative as well as qualitative techniques & Operations Research.



Acquire an understanding of issues & current trends related to Supply Chain Management in the Armed Forces for optimal utilization of resources.

Behaviour & appreciate current trends in Organisational Development for enhancing



Course Content



Strategic Management

- SM Process
- Comprehensive Assessment of Security Strategies (COMPASS)
- Geopolitics
- National Interest & National Security
- National Power
- Net Assessment
- SWOT Analysis
- Scenario Building Process
- SWOTEX (Syndicate Presentation)



Supply Chain Management

- SCM Drivers & Strategic Fit
- Life Cycle Costing Concepts
- Cap Acqn 1 (Org & Process)
- Cap Acqn 2 (RFI,SQR,AON,RFP)
- Cap Acqn 3 (Trials, TEC, CNC)
- Cap Acqn 4 (Make, Innovate, Lease)
- Revenue Procurement
- Contract Management
- Important Terms of RFP
- GEM & e-Procurement



Organisation Behavior

- Self-Awareness
- Perception
- Communication
- Decision Making
- Management of Change
- Conflict Management
- Dissent Management
- Negotiations
- Organisational Climate
- Stress Management



Decision Sciences

- Operations Research & Linear **Programming**
- Analytical Hierarchy Process
- Systems Analysis Tools & Techniques in Decision Making
- Networks & Time Estimation
- Overview of Project Mgt, Intro to PM Software, MS Project
- Individual Competence Baseline
- · Big Data Analysis
- Advance Excel & Power BI



Research Methodology

- Research Fundamentals
- Research Process & Defining Research Problem
- ROL & Research Hypothesis
- Research Design
- Data Collection & Questionnaire Design
- Quantitative Data Analysis
- Interview Techniques & Qualitative Data Analysis
- Interpretation & Report Writing



Financial Management

- · Economics of Defence
- Macro Economic Concepts
- National Income
- Economic Stability & Growth
- Banking & Monetary Controls
- Managerial Economics
- Cost-Volume-Profit & Break-Even **Analysis**
- Time Value of Money
- Capital Budgeting



Schedule for 2024-25

Nov-Dec 2024

CDM Institutional Connects

















National Defence College, Srilanka

IIM Faculty Exch

FDPs & MDPs, Indian School of **Business**

Eisenhower School (US)

Uzbekistan Armed Forces Academy







SENIOR DEFENCE MANAGEMENT COURSE (SDMC)- 90 November- December 2024



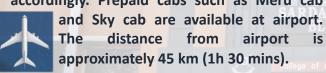
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https://cdm.gov.in

COLLEGE OF DEFENCE MANAGEMENT

TRAVEL

Officers may use cab services from the airport to reach CDM and claim the cost of transportation from airport to CDM accordingly. Prepaid cabs such as Meru cab



ACCOMODATION

All participants of the SDMC course will be accommodated in the Officers' Mess which is located inside the college premises.

SPORTING FACILITIES

A well-equipped gym is available in the CDM Officer's Mess. Also, Tennis and Squash Courts are available. Two 18-hole golf courses are in close vicinity. RSI is located about 1.5 km from the College. Officers may use facilities on cash payment basis.

VISITS

Participants are given exposure to technological advancements, innovative solutions & contemporary Supply Chain Management tools & techniques, through the medium of in station Visits to R&D establishments & selected corporates, engaged in defence manufacturing.